



**Trevor Gandy**

Senior Vice President  
Deputy Chief Culture Officer

Trevor Gandy is Senior Vice President, Deputy Chief Culture Officer. He is responsible for developing and implementing inclusion strategies that foster innovation and market leadership. Mr. Gandy works closely with Chubb's senior leadership and employee business roundtables to ensure that the company is viewed by its employees, customers and partners worldwide as an inclusive organization that promotes and leverages the business value of diversity and inclusion.

Prior to ACE's acquisition of Chubb in January 2016, Mr. Gandy was Senior Vice President and Chief Diversity Officer for Chubb. He held this position since April 2011.

Mr. Gandy received his Bachelor's degree from Pepperdine University and has completed an Executive Education Program for Senior Human Resources Executives at Stanford University. He further completed the Human Resources Leadership Academy development program sponsored by the Corporate Executive Board and Boston College Carroll School of Management Corporate Responsibility Management program.

He has been featured in articles published by the Chicago Tribune, TheGlassHammer.com and DiversityInc Magazine. He serves as a CO-Chair of The Center for Talent Innovation Task Force, on the Board of Trustees of the Tri-County Scholarship Fund, and on the Board of Directors of the International Center for Research on Women (ICRW).